

FORM ADV Uniform Application for Investment Adviser Registration
Part 2B: Investment Adviser Brochure Supplements
Item 1: Cover Page

Boston Common Asset Management, LLC

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SEC File # 801-61564

Firm CRD # 123558

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These Brochure Supplements provide information about the qualifications and business practices on the following individuals as investment adviser representatives or supervised persons of Boston Common Asset Management, LLC (“Boston Common”): Geeta Aiyer, Praveen Abichandani, Corné Biemans, Lei Ge, Abbot Lawrence, Matthew Meade, Jonathan Starr, Liz Su, Margien Tolson and Matthew Zalosh. This information is provided as supplemental to Boston Common’s Form ADV Part 2A. Should you have any questions about these Brochure Supplements, or if you have not received Boston Common’s Form ADV Part 2A, please contact Kristina Eisnor, Chief Compliance Officer, at 617-720-5557 or compliance@bostoncommonasset.com.

The information in this Brochure Supplement has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority. Please note, where this Brochure Supplement may use the terms “registered investment adviser” and/or “registered,” registration itself does not imply a certain level of skill or training.

Additional information about the firm and its representatives is also available on the SEC’s website at www.adviserinfo.sec.gov and at Boston Common’s website, www.bostoncommonasset.com.

Item 2: Education and Background and Business Experience

Individual's Full Name, Title or Designation: **Geeta B. Aiyer**, CFA, Founder and President

Year Born: 1958

Education:

- Harvard Business School, M.B.A.
- University of Delhi, India, M.A. and B.A.

Licenses/Professional Designations:

- Chartered Financial Analyst¹

Business Background

- 2002 to present, Boston Common Asset Management, LLC, Founder, President, Chief Executive Officer, Chief Strategist, and Portfolio Manager – U.S.
- 1998 – 2002, Walden Asset Management, Senior Portfolio Manager and Division President

Item 3: Disciplinary Information

Ms. Aiyer does not have any legal, civil, criminal, administrative, regulatory, or disciplinary history to report. Clients and prospective clients can view disclosure items through the SEC's Investment Adviser Public Disclosure (IAPD) website at www.adviserinfo.sec.gov.

Item 4: Other Business Activities

Ms. Aiyer serves on the Board and Investment Committee of NRDC. She is also on the board of the Better Future Project in Massachusetts. She is co-founder and board chair of DAWN Worldwide, an NGO addressing gender-based violence. Ms. Aiyer has previously

¹ A Chartered Financial Analyst is an investment professional who has passed tests in economics, securities analysis and portfolio management administered by the Institute of Chartered Financial Analysts. Such professionals are expected to have at least three years of investment-related experience and to meet certain standards of professional conduct.

served on the boards of the Sierra Club Foundation, and YW Boston. From 2015 – 2017, she served on the Board of UN PRI.

Item 5: Additional Compensation

Ms. Aiyer does not receive any economic benefits (*e.g.*, sales award or bonus that is based, in part, on the number of sales, client referrals, or new accounts) for providing advisory services to someone who is not a client.

Item 6: Supervision

All employees of Boston Common, including Ms. Aiyer, must comply with Boston Common's compliance policies and procedures. Boston Common is subject to various legal and regulatory requirements, including those described in Boston Common's Brochure. In accordance with those regulatory requirements and other applicable guidance, Boston Common has adopted and implemented compliance policies and procedures, which cover various aspects of the investment advisory services it provides, including policies and procedures relating to trade execution, brokerage, insider trading and proxy voting, among other things.

Boston Common's Chief Executive Officer, Allyson McDonald, is responsible for the supervision of each investment team member. This supervision extends to reviewing the employees' business practices and, where applicable, monitoring the advice given to clients.

Questions related to the activities of any employee may be directed to Kristina Eisnor, Chief Compliance Officer, at 617-720-5557 or compliance@bostoncommonasset.com.

Item 2: Education and Background and Business Experience

Individual's Full Name, Title or Designation: **Praveen Abichandani**, CFA, Portfolio Manager

Year Born: 1965

Education:

- University of Texas, Austin, M.B.A.
- Osmania University in India, B.S., Chemical Engineering

Licenses/Professional Designations:

- Chartered Financial Analyst²

Business Background

- 2004 to present, Boston Common Asset Management, LLC, co-CIO, U.S. Strategies, and Director of Securities Research

Item 3: Disciplinary Information

Mr. Abichandani does not have any legal, civil, criminal, administrative, regulatory, or disciplinary history to report. Clients and prospective clients can view disclosure items through the SEC's Investment Adviser Public Disclosure (IAPD) website at www.adviserinfo.sec.gov.

Item 4: Other Business Activities

Mr. Abichandani does not engage in any business activities other than the investment advisory and management business of Boston Common.

Item 5: Additional Compensation

Mr. Abichandani does not receive any economic benefits (*e.g.*, sales award or bonus that is based, in part, on the number of sales, client referrals, or new accounts) for providing advisory services to someone who is not a client.

² A Chartered Financial Analyst is an investment professional who has passed tests in economics, securities analysis and portfolio management administered by the Institute of Chartered Financial Analysts. Such professionals are expected to have at least three years of investment-related experience and to meet certain standards of professional conduct.

Item 6: Supervision

All employees of Boston Common, including Mr. Abichandani, must comply with Boston Common's compliance policies and procedures. Boston Common is subject to various legal and regulatory requirements, including those described in Boston Common's Brochure. In accordance with those regulatory requirements and other applicable guidance, Boston Common has adopted and implemented compliance policies and procedures, which cover various aspects of the investment advisory services it provides, including policies and procedures relating to trade execution, brokerage, insider trading and proxy voting, among other things.

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Item 2: Education and Background and Business Experience

Individual's Full Name, Title or Designation: **Corné Biemans**, Portfolio Manager, Managing Director

Year Born: 1965

Education:

- Tilburg University (The Netherlands), Master's, Monetary Economics

Licenses/Professional Designations:

- Member, CFA Institute Member, Boston Securities Analyst Society

Business Background

- May 2012 to present, Boston Common Asset Management, LLC, Co-CIO, U.S. Strategies
- 2003 – 2012, Fortis Investments, Portfolio Manager

Item 3: Disciplinary Information

Mr. Biemans does not have any legal, civil, criminal, administrative, regulatory, or disciplinary history to report. Clients and prospective clients can view disclosure items through the SEC's Investment Adviser Public Disclosure (IAPD) website at www.adviserinfo.sec.gov.

Item 4: Other Business Activities

Mr. Biemans does not engage in any business activities other than the investment advisory and management business of Boston Common.

Item 5: Additional Compensation

Mr. Biemans does not receive any economic benefits (*e.g.*, sales award or bonus that is based, in part, on the number of sales, client referrals, or new accounts) for providing advisory services to someone who is not a client.

Item 6: Supervision

All employees of Boston Common, including Mr. Biemans, must comply with Boston Common's compliance policies and procedures. Boston Common is subject to various legal and regulatory requirements, including those described in Boston Common's Brochure. In accordance with those regulatory requirements and other applicable guidance,

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Item 2: Education and Background and Business Experience

Individual's Full Name, Title or Designation: **Lei Ge**, CFA³, Global Equity Analyst

Year Born: 1976

Education:

- Brandeis University, M.A., International Economics and Finance
- Zhejiang University (China), M.S., Economics and B.S. International Finance

Licenses/Professional Designations:

Chartered Financial Analyst³

Business Background

- 2017 to present, Boston Common Asset Management, LLC, Global Securities Analyst
- 2005 – 2017, BNP Paribas Investment Partners, Senior Research Analyst

Item 3: Disciplinary Information

Ms. Ge does not have any legal, civil, criminal, administrative, regulatory, or disciplinary history to report. Clients and prospective clients can view disclosure items through the SEC's Investment Adviser Public Disclosure (IAPD) website at www.adviserinfo.sec.gov.

Item 4: Other Business Activities

Ms. Ge does not engage in any business activities other than the investment advisory and management business of Boston Common.

³ A Chartered Financial Analyst is an investment professional who has passed tests in economics, securities analysis and portfolio management administered by the Institute of Chartered Financial Analysts. Such professionals are expected to have at least three years of investment-related experience and to meet certain standards of professional conduct.

Item 5: Additional Compensation

Ms. Ge does not receive any economic benefits (*e.g.*, sales award or bonus that is based, in part, on the number of sales, client referrals, or new accounts) for providing advisory services to someone who is not a client.

Item 6: Supervision

All employees of Boston Common, including Ms. Ge, must comply with Boston Common's compliance policies and procedures. Boston Common is subject to various legal and regulatory requirements, including those described in Boston Common's Brochure. In accordance with those regulatory requirements and other applicable guidance, Boston Common has adopted and implemented compliance policies and procedures, which cover various aspects of the investment advisory services it provides, including policies and procedures relating to trade execution, brokerage, insider trading and proxy voting, among other things.

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Item 2: Education and Background and Business Experience

Individual's Full Name, Title or Designation: **Abbott Lawrence**, CFA, Global Equity Analyst

Year Born: 1970

Education:

- Kellogg School of Business, Northwestern University, M.B.A.
- Harvard University, B.A., History

Licenses/Professional Designations:

- Chartered Financial Analyst⁴

Business Background

- May 2012 to present, Boston Common Asset Management, LLC, Securities Analyst
- 2009 – 2011, Mistral Capital, Senior Research Analyst
- 2006 – 2008, Winslow Management, Senior Research Analyst

Item 3: Disciplinary Information

Mr. Lawrence does not have any legal, civil, criminal, administrative, regulatory, or disciplinary history to report. Clients and prospective clients can view disclosure items through the SEC's Investment Adviser Public Disclosure (IAPD) website at www.adviserinfo.sec.gov.

Item 4: Other Business Activities

Mr. Lawrence does not engage in any business activities other than the investment advisory and management business of Boston Common.

⁴ A Chartered Financial Analyst is an investment professional who has passed tests in economics, securities analysis and portfolio management administered by the Institute of Chartered Financial Analysts. Such professionals are expected to have at least three years of investment-related experience and to meet certain standards of professional conduct.

Item 5: Additional Compensation

Mr. Lawrence does not receive any economic benefits (*e.g.*, sales award or bonus that is based, in part, on the number of sales, client referrals, or new accounts) for providing advisory services to someone who is not a client.

Item 6: Supervision

All employees of Boston Common, including Mr. Lawrence, must comply with Boston Common's compliance policies and procedures. Boston Common is subject to various legal and regulatory requirements, including those described in Boston Common's Brochure. In accordance with those regulatory requirements and other applicable guidance, Boston Common has adopted and implemented compliance policies and procedures, which cover various aspects of the investment advisory services it provides, including policies and procedures relating to trade execution, brokerage, insider trading and proxy voting, among other things.

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Item 2: Education and Background and Business Experience

Individual's Full Name, Title or Designation: **Matthew Meade**, CFA, Global Equity Analyst

Year Born: 1985

Education:

- Middlebury College, B.A., International Politics & Economics

Licenses/Professional Designations:

- Chartered Financial Analyst⁵

Business Background

- 2017 to present, Boston Common Asset Management, LLC, Investment Research Associate
- 2012 – 2017, Boston Common Asset Management, LLC, Client Relationship Manager

Item 3: Disciplinary Information

Mr. Meade does not have any legal, civil, criminal, administrative, regulatory, or disciplinary history to report. Clients and prospective clients can view disclosure items through the SEC's Investment Adviser Public Disclosure (IAPD) website at www.adviserinfo.sec.gov.

Item 4: Other Business Activities

Mr. Meade does not engage in any business activities other than the investment advisory and management business of Boston Common.

⁵ A Chartered Financial Analyst is an investment professional who has passed tests in economics, securities analysis and portfolio management administered by the Institute of Chartered Financial Analysts. Such professionals are expected to have at least three years of investment-related experience and to meet certain standards of professional conduct.

Item 5: Additional Compensation

Mr. Meade does not receive any economic benefits (*e.g.*, sales award or bonus that is based, in part, on the number of sales, client referrals, or new accounts) for providing advisory services to someone who is not a client.

Item 6: Supervision

All employees of Boston Common, including Mr. Meade, must comply with Boston Common's compliance policies and procedures. Boston Common is subject to various legal and regulatory requirements, including those described in Boston Common's Brochure. In accordance with those regulatory requirements and other applicable guidance, Boston Common has adopted and implemented compliance policies and procedures, which cover various aspects of the investment advisory services it provides, including policies and procedures relating to trade execution, brokerage, insider trading and proxy voting, among other things.

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Item 2: Education and Background and Business Experience

Individual's Full Name, Title or Designation: **Jonathan Starr**, CFA, Global Equity Analyst

Year Born: 1993

Education:

- Stockholm University (Sweden), B.S., Business Administration

Licenses/Professional Designations:

- Chartered Financial Analyst⁶

Business Background

- 2022 to present, Boston Common Asset Management, LLC, Global Equity Analyst
- 2021 – 2022, Boston Common Asset Management, LLC, Investment Research Associate
- 2017 – 2021, Boston Common Asset Management, LLC, Client Service & Business Development

Item 3: Disciplinary Information

Mr. Starr does not have any legal, civil, criminal, administrative, regulatory, or disciplinary history to report. Clients and prospective clients can view disclosure items through the SEC's Investment Adviser Public Disclosure (IAPD) website at www.adviserinfo.sec.gov.

Item 4: Other Business Activities

Mr. Starr does not engage in any business activities other than the investment advisory and management business of Boston Common.

⁶ A Chartered Financial Analyst is an investment professional who has passed tests in economics, securities analysis and portfolio management administered by the Institute of Chartered Financial Analysts. Such professionals are expected to have at least three years of investment-related experience and to meet certain standards of professional conduct.

Item 5: Additional Compensation

Mr. Starr does not receive any economic benefits (*e.g.*, sales award or bonus that is based, in part, on the number of sales, client referrals, or new accounts) for providing advisory services to someone who is not a client.

Item 6: Supervision

All employees of Boston Common, including Mr. Starr, must comply with Boston Common's compliance policies and procedures. Boston Common is subject to various legal and regulatory requirements, including those described in Boston Common's Form ADV Part 2A. In accordance with those regulatory requirements and other applicable guidance, Boston Common has adopted and implemented compliance policies and procedures, which cover various aspects of the investment advisory services it provides, including policies and procedures relating to trade execution, brokerage, insider trading and proxy voting, among other things.

Boston Common's Chief Executive Officer, Allyson McDonald is responsible for the supervision of each investment team member. This supervision extends to reviewing the employees' business practices and, where applicable, monitoring the advice given to clients.

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Item 2: Education and Background and Business Experience

Individual's Full Name, Title or Designation: **Liz Su**, CFA, Portfolio Manager

Year Born: 1975

Education:

- MIT Sloan School of Management, M.B.A.
- Tufts University, M.A.
- Wuhan University (China), B.A.

Licenses/Professional Designations:

- Chartered Financial Analyst⁷, Boston Security Analyst Society

Business Background

- 2014 to present, Boston Common Asset Management, LLC, Portfolio Manager and Global Securities Analyst
- 2007 – 2014, Batterymarch Financial Management, Portfolio Manager
- 2006 – 2007, Standish Mellon Asset Management, Quantitative Analyst

Item 3: Disciplinary Information

Ms. Su does not have any legal, civil, criminal, administrative, regulatory, or disciplinary history to report. Clients and prospective clients can view disclosure items through the SEC's Investment Adviser Public Disclosure (IAPD) website at www.adviserinfo.sec.gov.

Item 4: Other Business Activities

Ms. Su does not engage in any business activities other than the investment advisory and management business of Boston Common.

⁷ A Chartered Financial Analyst is an investment professional who has passed tests in economics, securities analysis and portfolio management administered by the Institute of Chartered Financial Analysts. Such professionals are expected to have at least three years of investment-related experience and to meet certain standards of professional conduct.

Item 5: Additional Compensation

Ms. Su does not receive any economic benefits (*e.g.*, sales award or bonus that is based, in part, on the number of sales, client referrals, or new accounts) for providing advisory services to someone who is not a client.

Item 6: Supervision

All employees of Boston Common, including Ms. Su, must comply with Boston Common's compliance policies and procedures. Boston Common is subject to various legal and regulatory requirements, including those described in Boston Common's Form ADV Part 2A. In accordance with those regulatory requirements and other applicable guidance, Boston Common has adopted and implemented compliance policies and procedures, which cover various aspects of the investment advisory services it provides, including policies and procedures relating to trade execution, brokerage, insider trading and proxy voting, among other things.

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Item 2: Education and Background and Business Experience

Individual's Full Name, Title or Designation: **Margien Tolson**, CFA, Global Equity Analyst/Portfolio Implementation

Year Born: 1959

Education:

- University of San Francisco, M.B.A.
- University of Pennsylvania, B.A.

Licenses/Professional Designations:

- Chartered Financial Analyst⁸

Business Background

- 2007 to present, Boston Common Asset Management, LLC, Securities Research Analyst
- 2006 – 2007, Stanford Investment Group, Director of Securities Research
- 2003 – 2006, Trainer Wortham, Portfolio Manager/Vice President

Item 3: Disciplinary Information

Ms. Tolson does not have any legal, civil, criminal, administrative, regulatory, or disciplinary history to report. Clients and prospective clients can view disclosure items through the SEC's Investment Adviser Public Disclosure (IAPD) website at www.adviserinfo.sec.gov.

Item 4: Other Business Activities

Ms. Tolson does not receive any economic benefits (*e.g.*, sales award or bonus that is based, in part, on the number of sales, client referrals, or new accounts) for providing advisory services to someone who is not a client.

⁸ A Chartered Financial Analyst is an investment professional who has passed tests in economics, securities analysis and portfolio management administered by the Institute of Chartered Financial Analysts. Such professionals are expected to have at least three years of investment-related experience and to meet certain standards of professional conduct.

Item 5: Additional Compensation

Ms. Tolson does not receive any additional compensation for providing advisory services to non-clients.

Item 6: Supervision

All employees of Boston Common, including Ms. Tolson, must comply with Boston Common's compliance policies and procedures. Boston Common is subject to various legal and regulatory requirements, including those described in Boston Common's Form ADV Part 2A. In accordance with those regulatory requirements and other applicable guidance, Boston Common has adopted and implemented compliance policies and procedures, which cover various aspects of the investment advisory services it provides, including policies and procedures relating to trade execution, brokerage, insider trading and proxy voting, among other things.

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Item 2: Education and Background and Business Experience

Individual's Full Name, Title or Designation: **Matthew Zalosh**, CFA, Chief Investment Officer – International Strategies

Year Born: 1973

Education:

- Johns Hopkins School of Advanced International Studies (SAIS), M.A., International Relations
- Colby College, B.A., Economics and International Studies

Licenses/Professional Designations:

- Chartered Financial Analyst⁹

Business Background

- 2003 to present, Boston Common Asset Management, LLC, Chief Investment Officer – International Strategies, Portfolio Manager/Analyst

Item 3: Disciplinary Information

Mr. Zalosh does not have any legal, civil, criminal, administrative, regulatory, or disciplinary history to report. Clients and prospective clients can view disclosure items through the SEC's Investment Adviser Public Disclosure (IAPD) website at www.adviserinfo.sec.gov.

Item 4: Other Business Activities

Mr. Zalosh does not engage in any business activities other than the investment advisory and management business of Boston Common.

⁹ A Chartered Financial Analyst is an investment professional who has passed tests in economics, securities analysis and portfolio management administered by the Institute of Chartered Financial Analysts. Such professionals are expected to have at least three years of investment-related experience and to meet certain standards of professional conduct.

Item 5: Additional Compensation

Mr. Zalosh does not receive any economic benefits (*e.g.*, sales award or bonus that is based, in part, on the number of sales, client referrals, or new accounts) for providing advisory services to someone who is not a client.

Item 6: Supervision

All employees of Boston Common, including Mr. Zalosh, must comply with Boston Common's compliance policies and procedures. Boston Common is subject to various legal and regulatory requirements, including those described in Boston Common's Form ADV Part 2A. In accordance with those regulatory requirements and other applicable guidance, Boston Common has adopted and implemented compliance policies and procedures, which cover various aspects of the investment advisory services it provides, including policies and procedures relating to trade execution, brokerage, insider trading and proxy voting, among other things.

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